



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: Sr. Manager

Function: MECHANICAL

Location: DAHEJ

Sector: MANUFACTURING

Purpose of the Job: Shift In-charge MECHANICAL MAINTENANCE

Overview/ Responsibilities: As a Shift Incharge – Mechanical, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ol style="list-style-type: none">1. Shutdown - To interact with Production Dept. for planning of shutdown jobs. To arrange for the resources required for the execution of shutdown jobs. To prepare schedule for the shutdown jobs and monitor & control execution of shutdown jobs2. Compliance - To review the effectiveness of Predictive Maint System, Preventive Maint System & LLF and make necessary improvements in the schedule, checklists to improve the effectiveness in terms of identification of problems of rotary equipment's in advance & timely compliance to reduce the failures of rotary equipment. To interact with Production Dept for the planning of handing over of equipment for Preventive Maint Job. To provide required resources (skilled manpower, spares, etc.)3. Analysis - To carry out Root Cause Analysis / Failure Analysis (or to participate as a team member) using various techniques and plan & control effective execution of action plans.4. Energy - To plan and control execution of Energy Saving Jobs or action plans for efficiency improvements jobs	<ul style="list-style-type: none">• Completion of PM activities as per schedule with limited skilled workforce• Development of vendors for various services• Development of jig & fixtures for the completion of jobs with accuracy, quality & less time• Implementation of Capex & MOC jobs within time & budgeted cost.• SAP transactions in time• Decide Mechanical Maintenance Plan – Daily• Allocation of resources• Revision of schedule of CM, PM, LLF to improve effectiveness• Scope of work for AMC / ARC• Selection of the Vendors• Identify Training Needs of subordinates (in EHS, Technical, SAP, ISO, Behavioural Aspects).• Daily review of status of SAP notifications and follow up with area engineers for timely entry in SAP system.• Productivity - To initiate, plan, coordinate & execute Productivity Improvement Jobs. To lead the project & coordinate with Support cross functions by preparing Cost Estimates, technical scope of work. Review & Control overall activities pertaining to procurement, implementation of jobs (with the help of Bar Chart)

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5. Budget - To support HOD for Preparation of Capex & Revenue Budgets and NFAs for no-budgeted jobs by collecting relevant data. Preparation of reports periodically on the execution of planned Capex & revenue jobs with respect to approved cost & time schedule.
6. MOC - To supervise, review and ensure timely execution of approved MOC Proposals as per schedule and budget. Support cross functions by preparing Cost Estimates, technical scope of work. Review & Control overall activities pertaining to procurement, implementation MOC jobs (with the help of Bar Chart).
7. Procurement - Support Purchase Department for Vendor Assessment. Review and follow up with Purchase Department for the procurement of material. Ensure submission of correct specifications / technical data sheets, Technical Discussion with Vendors. Supervise, Review to ensure timely Inspection & Clearing GRs of the material received.

Educational Qualifications	Total years of experience
<ul style="list-style-type: none"> • BE / B. Tech in Mechanical. 	<ul style="list-style-type: none"> • BE/B Tech – Mechanical with 08– 12 years of experience in Mechanical Maintenance in similar type of industry
Technical /Functional Expertise:	
<ul style="list-style-type: none"> • Technical knowledge of Mechanical Equipment (rotary & static) • Knowledge of SAP / ERP system • Knowledge of cost & energy saving schemes • Knowledge of Best EHS practices • ISO systems • Legal / Statutory requirements • Bench marking on Mechanical Maintenance practices • Cost Benefit Analysis • Failure Analysis • Negotiation 	
Behavioural Competencies (List only 3- 5 specific behavioural competencies)	
<ul style="list-style-type: none"> • Analytical & logical thinking • Drive for results (Make it happen) • Problem Solving & Decision-Making Ability • Team building, Interpersonal skills • Administration skill for effective managing departmental function 	
Personality (List only 3- 5 specific personality characteristics)	
<ul style="list-style-type: none"> • Leader • Planner • Calm & Composed 	

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