



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: Assistant Manager Mechanical

Function: Mechanical

Location: K8

Sector: Manufacturing

Purpose of the Job:

The primary purpose of this role is to achieve smooth functioning and ensure maximum availability of all mechanical equipment and piping system in his concerned area through safe and quality maintenance/repair practices at minimal cost and with quick response to ensure minimum plant downtime

Overview/ Responsibilities: As Assistant Manager Mechanical, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ul style="list-style-type: none">Operational readiness of all machines & equipments in his area.	<ul style="list-style-type: none">To take regular, periodic plant rounds in all Control rooms and Plants under him to check/ensure healthy operating conditions, notice abnormalities and critical problems. Fill in Daily Check-list (LLF) of machines in his area.
<ul style="list-style-type: none">Planning and execution of all maintenance jobs in his plant.	<ul style="list-style-type: none">Plan and assign jobs to workmen and follow up with minimum response time for job execution. Decide upon required safety measures for job execution. Complete notifications in SAP.
<ul style="list-style-type: none">Recording maintenance jobs in SAP	<ul style="list-style-type: none">Enter data into SAP system to capture equipment history for records purpose and mechanical repairs cost to properly monitor and control instrument maintenance expenditure.
<ul style="list-style-type: none">Quality and Safety in job execution	<ul style="list-style-type: none">Interact with various departments, like Process/Mech./ Elect/ Stores / Purchase/ Safety to execute instrument maintenance jobs effectively

"We believe together we can achieve excellence! "



	with respect to quality, safety cost and time of completion.
<ul style="list-style-type: none"> ▪ Availability of all critical spares in stores. 	<ul style="list-style-type: none"> ▪ Raise Purchase Requisitions and get approval of Lead Engineer for procurement of necessary spares required for mechanical maintenance jobs.
<ul style="list-style-type: none"> ▪ Failure Analysis and Root Cause Analysis 	<ul style="list-style-type: none"> ▪ Assist in failure analysis and implement recommendations to avoid repetitive failures or persistent problems in mechanical equipment/piping systems.
<ul style="list-style-type: none"> ▪ Subordinate development 	<ul style="list-style-type: none"> ▪ Identify training needs for technicians to cater to their development
<ul style="list-style-type: none"> ▪ Providing inputs for Budget and Resource Planning 	<ul style="list-style-type: none"> ▪ Prepare annual budget proposals for spares, manpower requirements, any new modification proposal and get it approved from lead.
<ul style="list-style-type: none"> ▪ Operational readiness of all machines & equipments in his area. 	<ul style="list-style-type: none"> ▪ To take regular, periodic plant rounds in all Control rooms and Plants under him to check/ensure healthy operating conditions, notice abnormalities and critical problems. Fill in Daily Check-list (LLF) of machines in his area.
<ul style="list-style-type: none"> ▪ Planning and execution of all maintenance jobs in his plant. 	<ul style="list-style-type: none"> ▪ Plan and assign jobs to workmen and follow up with minimum response time for job execution. Decide upon required safety measures for job execution. Complete notifications in SAP.
<ul style="list-style-type: none"> ▪ Recording maintenance jobs in SAP 	<ul style="list-style-type: none"> ▪ Enter data into SAP system to capture equipment history for records purpose and mechanical repairs cost to properly monitor and control instrument maintenance expenditure.
Educational Qualifications	Total years of experience
<ul style="list-style-type: none"> ▪ Diploma in Mechanical 	<ul style="list-style-type: none"> ▪ 2-5 years of experience
Technical /Functional Expertise:	
<ul style="list-style-type: none"> ▪ Skills in fault diagnosis and rectification of routine mechanical equipment problems in plant. ▪ Technical skills for sound, cost effective and quality repairs/overhauling of mechanical equipment in workshop. ▪ Skills to plan mechanical maintenance jobs systematically with proper job prioritization and job coordination. 	

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